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**EXHIBIT 4.35  
EQUAL OPPORTUNITY PROGRAM FOR CONTRACTORS &  
MINORITY BUSINESS ENTERPRISE (MBE),  
WOMEN OWNED BUSINESS ENTERPRISE (WBE), & DISADVANTAGED BUSINESS  
ENTERPRISES**

Housing and Community Development and the Orange County Housing Authority are committed to an Equal Opportunity Program pursuant to applicable State and Federal laws and guidelines, which provide equal opportunity in all activities of the agency, including the employment of individuals and firms which contract with the County of Orange and Housing and Community Development

**CERTIFICATE OF COMPLIANCE**

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(Name of Firm)

As an authorized official for the above named firm, I hereby certify by the signature affixed to this document that said firm will comply with Executive Order 11246, Title VII of the Civil Rights Act of 1964, as amended, the California Fair Employment Practices Act and any other applicable Federal and State laws as well as any other applicable local, state and federal Equal Opportunity Programs.

If requested, I will submit an acceptable Equal Employment Opportunity Plan which addresses the affirmative actions that will be taken by this firm to correct any identified under-representation of targeted groups in the employment of this firm.

Furthermore, Housing and Community Development & Homeless Prevention has established guidelines to affirmatively further contracting opportunities for Minority Business Enterprises (MBEs), Women-owned Business Enterprises (WBEs), and Disadvantaged Business Enterprises (DBEs). These guidelines pertain to applicants for funds under all of Housing and Community Development & Homeless Prevention programs and they are designed to:

- Promote the employment of disadvantaged businesses by providing increased opportunities to MBEs/WBEs/DBEs for participation in Housing and Community Development & Homeless Prevention funded projects.
- Establish records for review by Housing and Community Development that include a process for tracking MBEs/WBEs/DBEs.
- Establish and maintain a records system that clearly documents actions taken by bidding entities (i.e. Contractor), to comply with Executive Orders 11625, 12432, and 12138.
- Provide clear and concise information to Prime Contractors on how to qualify as a MBE/WBE/DBEs.

For further instructions for MBE/WBE/DBE compliance see Attachment L of this NOFA.

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Name of Authorized Official

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Title

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Signature of Authorized Official

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Date